



School Uniform Policy

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Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours.

The uniform is part of our school ethos and in coming to Northwood, parents agree to support our policy.

Aims and objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children from our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind.

Uniform with the school logo is available from our online supplier. All other items can be bought from a variety of shops and supermarkets at a reasonable price. If any parents do have any difficulties then we encourage them to contact the school for support and guidance. Items of good quality, second hand uniform are often available for purchase.

Parents are asked to remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are found and returned. We encourage parents to reduce the 'risks' by ensuring every garment or piece of clothing (including footwear) is clearly marked with the child's name.

Our school uniform consists of:

Basic Uniform:

- Black or grey trouser, shorts, skirts or pinafore dresses (no jogging bottoms, jeans or track suits please).
- White polo shirt (with or without the school motif).
- Bottle green sweatshirt or cardigan (with or without the school motif).
- Black flat shoes (no fashion shoes please).
- Summer dress (green and white or yellow and white gingham).

P.E. Kit

Basic items clearly labelled, to be kept in school in a P.E. bag and sent home regularly for washing and checking

- A pair of plain black shorts.
- A standard white T-Shirt.
- Plimsolls and/or trainers.

Please note that for safety reasons:

- Hair should be neat and tidy and any hair accessories such as clips, slides, beads etc should be kept to a minimum. Long hair should be tied back, especially in PE.
- Jewellery, with the exception of one pair of stud style earrings, and make up (including nail varnish/gel nails) should not be worn in school.
- On swimming and PE days studs should be removed by your child prior to activity, taped or not worn to school. *A parental disclaimer, outlining school policy and parental/pupil responsibility must be signed if you wish your child to wear earrings at school.*
- Children may wear a watch when they are able to tell the time but responsibility for its safe keeping belongs to them, and the school will not be held responsible for any losses.

Role of the Head of School and Governing Body

The Head of School:

- Implements and monitors the policy throughout the school community as part of the day to day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parent/carers as required.

The Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents to arrive at a mutually acceptable outcome.

Role of Staff

The Staff will:

- Support the Head of School in maintaining high standards of uniform dress;
- Provide role models in the wearing of appropriate clothing and not wear tracksuits unless during a morning or afternoon session where PE is being taught;
- Make discreet and sympathetic enquiries when children fail to wear full school uniform;
- Give positive encouragement to children setting good examples of dress.

Role of the Parent/Carers

The Parents will:

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their school work every day;
- Ensure all items of clothing are clearly named-this helps lost items be easily identified and returned;
- Raise any complaints about the school uniform by following the school complaints procedure.

Role of the Children

The Children will:

- Wear full uniform when attending school, representing the school or when participating in a school organised event (either during the school day or out of school hours);
- Wear full school uniform with pride;
- Try to keep their school uniform clean and tidy;
- Look after their uniform whilst in school;
- Remember to bring kit on the correct days or leave their kit in school.

Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances for all groups and individuals. Northwood Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non compliance with the School Uniform Policy

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. Parents may receive an informal letter/phone call at this stage, notifying them of this breach.

The Senior Leadership Team may feel the need to contact parents/carers to bring suitable uniform to school immediately. As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their uniform, we ask parents to contact us on the day to confirm the reason.

Persistent non compliance: The Head of School may contact the parent directly to discuss this matter. Continued non observance of the policy will result in a formal letter.

Exclusion is not normally an appropriate response to breaches of school uniform policies. However, where these breaches are persistent and in open defiance of the school's uniform policy, and where all other avenues have been exhausted, then the school may consider exclusion as a last resort depending on the circumstance of each individual case.

Northwood Primary School expects all pupils and parents to conform to this policy, but in the event of persistent breaches, we will work closely with the parents/carers to resolve the situation.